

EMPLOYMENT POLICY

Aqua Park AD (Action Aquapark & Aqua Nevis ClubHotel) aims to be an organization makes difference in the industry by applying efficiently the requirements of Quality, Food Safety and Guest Satisfaction, Occupational Health and Safety and Environmental Management Systems, sustainable environmental practices and expert staff adopted a continuous improvement approach based on legal requirements and protect the interest of all shareholders.

Our employees are our wealth and for this reason we are committed to the protection of employees and human right issues. Our policy is strict and complies with the following values and objectives:

- ✓ We value our staff and treat them fairly and with respect, ensuring that no-one is discriminated against, irrespective of age, sexuality, gender, ethnicity, religion, culture, family condition, personal beliefs or disability;
- ✓ We follow with genuine interest the developments in the labour sector and provide training to support our employees in their roles from their induction and throughout their careers;
- ✓ We comply with all applicable employment laws and regulations in our country;
- ✓ We support hiring staff from the local community;
- ✓ We are continually training our staff on our sustainability commitments;
- ✓ Our HR department and our management team are committed to an “open” door policy;
- ✓ Our employees are encouraged to discuss with us any issues such as complaints, problems, worries as well as suggestions.



Milla Razzolkova
General Manager

01-05-2016

